



The Loughs Agency is a statutory body charged with the responsibility for the conservation, protection and development of inland fisheries, aquaculture and the promotion and development of angling and marine tourism in the Foyle and Carlingford Areas.

**The Loughs Agency is seeking to appoint the following post:**

**FISHERY OFFICERS  
(Ref: FO/19)**

**1 x Permanent Grade FO1 Salary Scale: £26,962 - £27,819  
3 x Temporary FO2 Salary Scale: £24,429 - £25,225  
(3 x 15 week contracts commencing 29<sup>th</sup> May 2019)**

**Purpose of the Role**

The Loughs Agency is a statutory body charged with the responsibility for the conservation, protection and development of salmon and inland fisheries in the Foyle and Carlingford Areas.

Fishery Officers are responsible to their designated Inspector for carrying out a range of fishery protection and other duties not only in their assigned area of responsibility but also in other areas of responsibility within the Foyle Area / Carlingford Area or adjoining fishery areas as directed by their Inspector

**Essential Criteria**

- 5 GCSEs (Grade A-C) or equivalent to include Mathematics and English Language; **or**
- 1 years previous experience in two of the areas below:
  - Fisheries
  - Environmental field
  - Law enforcement
  - Fish counters
  - Legal background
  - Sea going duties; **and**
- Candidates must hold a full current driving licence (with not more than 6 penalty points) held for a minimum of two years.

**Desirable Criteria**

- In the first instance, training or qualifications in fisheries management, environmental field, law enforcement, fish counters or legal background.
- In the second instance, 2 years previous experience in two of the areas below:
  - Fisheries
  - Environmental field
  - Law enforcement
  - Fish counters
  - Legal background
  - Sea going duties

This exercise is being conducted to recruit one permanent position and a number of temporary positions. The candidates successful at interview will be ranked on merit with the highest ranked candidate given the option of the permanent post. The next highest ranked candidates will be offered the temporary positions. The remaining candidates will be placed on a reserve list, this list will remain open for a period of twelve months from its creation; should any vacancies occur within this period candidates can be drawn from this list, again in order of merit.

Should a second Permanent Fishery Officer position become available the candidate who was ranked second during the selection process will be offered the permanent position. If this creates a vacancy on the TFO contract the position will be offered to the first reserve candidate.

Application forms and further details of the duties and qualifications for the post are downloadable at <http://www.loughs-agency.org/careers/> or may be obtained by writing to or telephoning:-

**The Human Resources Officer, Loughs Agency, 22 Victoria Road,  
Derry~Londonderry, BT47 2AB.  
Telephone (028) 71 342100  
(048 from Ireland).  
Email [careers@loughs-agency.org](mailto:careers@loughs-agency.org)**

Completed application forms must be returned to arrive **not later than 1pm on Wednesday 6<sup>th</sup> March 2019.** The Agency reserves the right to interview only those candidates who from their application, appear to be the most suitable.

**Loughs Agency is committed to equality of opportunity and welcomes applications from suitably qualified people irrespective of religious belief, gender, disability, race, political opinion, age, marital status, sexual orientation, or whether or not they have dependants. [www.loughs-agency.org](http://www.loughs-agency.org)**