



Loughs Agency Wellbeing List

“Creating an environment to promote a state of contentment which allows an employee to flourish and achieve their full potential for the benefit of themselves and their organisation”.

Working Environment	Safe Working Environment Ergonomically Designed Working Areas Shower/Changing Room Facilities
Physical Safety	Health and Safety Policy Personal Protection Equipment Personal Safety Training Safe Working Practices
Job Security	Contract of Employment Redundancy Policy
Social Responsibility	Green Team (Recycling Initiatives) Volunteers / Work Experience / Placements etc
Diversity	Equal Opportunities Policy Equality Training
Physical and Mental Health	Health Education and Awareness Sessions Health Checks Foyle Healthy Cities Programme
Employee Development	Training and Development Opportunities Sean Rowe Memorial Trophy for Improvement
Working Conditions	Annual Leave Flexible Working Conditions Special Leave Job Share Career Break Pension Scheme Trade Union Stress Audit (HSE) Corporate Policies and Procedures Child Care Vouchers
Communication	Monthly Staff Newsletter – LA Times
Confidential Support	Carecall Helpline